

IN EARTH CONSULTING

CAPABILITIES STATEMENT



Company Overview

Firm Name: In Earth Consulting LLC

Location: Irving, Texas, providing services nationwide

Contact Information:

- **Phone:** (682) 338-0502
- **Email:** mechi@inearthconsulting.com
- **Website:** www.inearthconsulting.com

UEI Number: GPEXBMZ2KNP5

DUNS Number: 042291954

CAGE Code: 9NEV5

NAICS Codes:

- 541612: Human Resources Consulting Services
- 561320: Temporary Help Services
- 611430: Professional and Management Development Training
- 541611: Administrative Management and General Management Consulting Services

Certifications: DBE, AADB, WBE, SDB, HUB, By Black, In

Process: WOSB, EBWOSB



Core Competencies

In Earth Consulting provides tailored solutions for small and medium-sized businesses seeking organizational transformation. We offer comprehensive human resources management, strategic talent acquisition, team building, and business consulting services. Our approach is designed to reshape your company culture and enhance your overall experience. Currently working in the state, local and federal government

Our key services include:

- Operations, Recruitment, and Talent Acquisition and Development
 - Inclusive recruitment processes
 - Diverse talent sourcing
 - Retention strategies for diverse workforces
- Ethics, Culture, Diversity, Equity, Inclusion, and Belonging Management
 - Custom DEI action plans
 - Inclusive leadership training
 - Organizational culture assessment
 - DEI-focused training programs
 - Unconscious bias training
 - Cultural competence workshops
- Flexible Consulting Services
 - DEI policy development and audits
 - Compliance with EEO and affirmative action regulations
 - Accessibility and accommodations advisory
- Fractional HR/TA Embedded Services
 - Employee resource groups (ERGs) facilitation
 - Inclusive workplace initiatives
 - Mentorship and career development programs

Differentiators

- **Specialized Expertise:** Our team comprises seasoned HR professionals and DEI experts with extensive experience in various industries.
- **Customized Solutions:** We tailor our services to meet the specific needs and goals of each client, ensuring effective and sustainable talent acquisition, human resource management, and DEI initiatives.
- **Proven Track Record:** Our success stories come from across a diverse client base, demonstrating significant improvements in organizational culture and employee satisfaction.
- **Data-Driven Approach:** Utilization of advanced analytics and metrics to track progress and measure the impact of a proven talent acquisition approach, using DEI strategies.



"I have had the privilege of knowing and working closely with Mechi Stevens for some time now, and I can confidently say that she is an exceptional talent acquisition professional... Mechi's expertise in talent acquisition is unparalleled. She has an innate ability to identify and attract top-tier talent for any organization. Her dedication to finding the perfect fit between candidates and employers is truly remarkable." – Onu Damaris

"I highly recommend Mechi...for her exceptional assistance in analyzing and improving our operational processes. Mechi's expertise enabled us to shift our focus from working in the business to working on the business strategically, resulting in significant improvements in efficiency and effectiveness. Her contributions have been invaluable to our organization's growth and success." – Dora Omagbeyi

"Michelle Stevens is a dynamic professional who possesses a unique blend of strategic thinking, passion for career development, and a track record of implementing innovative HR/TA solutions. Their transformative approach has the power to take your organization to new heights and elevate the careers of individuals within it. – Nwaogo Aroh